

*Position Description:* **Director of Youth Ministry**

Our Savior's Lutheran Church, Sioux Falls SD

Employee Category 1-B, Full-time, Exempt

*Primary Function:* To develop, direct, and coordinate, together with the Board for the Youth, the congregation's ministry to and with youth, especially, but not strictly limited to those in the 6<sup>th</sup>-12<sup>th</sup> grades, and their parents. Among the goals of this ministry shall be that: young people know they are deeply and unconditionally loved by God; they grow in their Christian identity from a Lutheran perspective; they develop the ability and desire to connect their faith with everyday life; they begin to discern a sense of calling; they develop and practice leadership, especially among their peers and the congregation; and, they are equipped to live out their baptismal promises, to "proclaim Christ through word and deed, care for others and the world God made, and work for justice and peace."

*Source of supervision:* Pastor of Youth and Family

*Direction of other staff:* Education and Youth Coordinator

*Expectations of this person:*

- A. Effective spiritual leader that can build relationships with youth and their families; recruit, work with, and nurture volunteers, and bring out the best in others;
- B. A mature faith and commitment to a Lutheran theology of grace and forgiveness;
- C. Commitment to and participation in the worship life of Our Savior's congregation;
- D. Work together with the Pastor of Youth and Family and the Director of Faith Formation to carry out the overall vision for faith formation at Our Savior's;
- E. Maintain proper and safe boundaries with youth in travel, housing, and phone calls/visits.

*Work performed by this person:*

- A. Youth Ministry responsibilities
  1. Develop and direct the ministry of the congregation to and with youth in grades 6-12 and their families in accordance with the goals stated above. The Director of Youth Ministry, working with the Board for the Youth and in communication with their supervisor, will have the freedom to develop and carry out this ministry as she or he sees fit. Ministry should include, but not be limited to, opportunities for Bible Study and instruction in the Christian life, service, fun and fellowship, outreach, retreats and camping, visitation, and Christian counsel.
  2. Encourage and develop ministry opportunities that support parents of young people as the leaders of faith formation in their homes.
  3. Relate to youth informally in their life in the community by spending time with them as appropriate at church, home, school, performances, athletic activities, etc.
  4. Coordinate the confirmation program, in consultation with the Pastoral Staff. Assist pastors as negotiated in confirmation ministry and work to integrate it with youth ministry.
  5. Recruit, train, develop, and utilize adult volunteers in this ministry.
  6. Maintain the youth ministry's financial records and budgets; work with the Board for the Youth and the Board of Finance to prepare an annual budget; monitor expenses to keep in line with approved budget and fund; coordinate fundraising as needed, especially for summer trips; turn in to business administrator, in a timely manner, vouchers for expenses to be paid from operating budget.
  7. Regularly review, with the Board for the Youth and the Pastor of Youth and Family, the goals and directions of the congregation's youth ministry.
- B. Participate in the planning process of the congregation's ministry by attending regular Board and staff meetings, retreats, and workshops.
- C. Perform other duties relevant to this ministry as negotiated.

*A well-qualified candidate will:*

- A. Be committed to Jesus Christ with clear understanding of the Lutheran perspective of the Christian faith.
- B. Have a bachelor's degree, especially in a relevant field (e.g. education or religion), and relevant experience working with young people.
- C. Provide a cover letter, résumé, and complete the standard OSL job application form.
- D. Agree to a background check.