

January 25, 2026

**Our Savior's
Lutheran Church
Foundation**

**2025 Annual Report
to the Congregation**

Message from Pastor Michael

Dear Friends in Christ,

The Our Savior's Lutheran Church Foundation exists to serve Jesus alongside the congregation by planting faith, nurturing hope, and sharing God's love - not only for today, but for generations yet to come.

The Foundation is one of the quiet ways hope is sustained among us. Through it, gifts are shared with ministries within and beyond our walls, and resources are provided so that the mission of the church can remain strong and faithful over time. Each gift entrusted to the Foundation becomes part of a larger story - a story of God's love at work through this congregation.

As I step into my role as lead pastor, I am deeply grateful for the faithfulness that has brought Our Savior's to this moment. I see a congregation with a strong sense of purpose, a generous spirit, and a desire to remain focused on ministry that serves both our neighbors and the wider world. The Foundation plays an important role in helping us live into that calling with stability and vision.

There is also a practical reality we are mindful of together. The ongoing care of our building and grounds, along with the desire to keep our focus on meaningful ministry, calls us to think wisely about the future. An endowed foundation helps provide long-term support so that the mission of the church does not depend solely on year-to-year uncertainty, but rests on a faithful legacy of generosity.

I invite you to prayerfully consider a gift of any size to the Our Savior's Lutheran Church Foundation. Such gifts are an expression of trust - trust that God is still at work, trust that this congregation will continue to be a place of welcome and hope, and trust that future generations will be shaped by the love of Christ through this community.

Thank you for the many ways you support the life of Our Savior's. I am honored to serve alongside you, and I am grateful for the faith we share as we look toward the future with hope.

Yours in Christ,
Pastor Michael Stadtmueller

Letter from the Board Chair

I am excited about the future for Our Savior's Lutheran Church. We have seen many positive changes during the past year. We are a blessed congregation. The mission statement of the Foundation is *"Helping people turn their personal blessings into Christian significance."*

Since its inception in 1978, the Foundation has made a significant difference by supporting various ministries at our church.

Foundation assets total \$4.06 million, which is an increase from the prior year. The portfolio return was 13.25% in 2025. Foundation assets will be reduced by \$8,645 due to pending grant requests that will be paid in 2026. The long-term performance of the investment portfolio has been positive.

Grants totaling \$153,000 were approved as outlined in this report. Each year the Foundation provides funds to support the work of our church. During the past six years, the Foundation has given \$831,400 to support various ministry needs.

During 2025, the Foundation received contributions of \$22,330. This is a decrease from previous year contributions, which totaled \$35,819. We are grateful for your support of the Foundation. There are several options available to make contributions. The types of contributions include memorial gifts to honor someone special, a financial contribution, stock or a gift as part of your estate plan. Gifts can also be made online at oslchurch.com.

The Jubilee Society was created to recognize individuals who have made gifts to the Foundation or have included a provision for a gift in their estate plan. I invite you to consider joining the Jubilee Society. A complete list of members can be found at the church website, oslchurch.com. Please contact me, any of the other board members or the church office if you have questions or need assistance. Your attorney, accountant or financial planner can help you with this process. The SD synod office on the campus of Augustana University also offers estate planning services through Lutheran Planned Generosity.

I am grateful for all our board members and their commitment to the Foundation. I appreciate their leadership, guidance and support. The terms of Dean Buckneberg, Chris Fischer and Debby Olson ended in 2025. They have all agreed to serve another three-year term through 2028. Each of our board members is committed to our church and firmly supports the mission of the Foundation.

My term is also ending this year. I am not eligible to serve another term as I have served two consecutive terms. Thank you for the opportunity to serve on the Foundation board. It has been a rewarding experience as I firmly believe the Foundation is very important to Our Savior's Lutheran Church. I will continue to volunteer to assist the Foundation with ongoing activities as needed. Thank you for your support of the Foundation.

Dennis Hanneman

OSLCF Board Chair, 2025

Agenda
Our Savior's Lutheran Church Foundation
Annual Meeting
January 25, 2026

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes from prior Annual Meeting
4. 2025 Grant Awards and Contributions
5. Growth of Foundation and Financial Statements
6. Nominations for new board members
7. Adjournment

OSLCF Board of Directors- 2025

Dennis Hanneman (2020-22) (2023-25) Chair	Scott Boyens (2025-27)
Betsy Sittig (2022-24) (2025-27)	Debby Olson (2023-25)
Curt Olson (2022-24) (2025-27) VP	Dean Buckneberg (2023-25)
Chris Fischer (2023-25) Secretary	Brian Sittig (2024-26)
Brian Sittig (2024-26) Treasurer	

Members serve a three-year renewable term, limited to 2 consecutive terms. Terms begin following the annual meeting.

**Previous Meeting Minutes
Annual Meeting of the OSLCF
January 26, 2025**

1. Call to Order: Dennis Hanneman, Board Chair, called the annual meeting of Our Savior's Lutheran Church Foundation (OSLCF) to order and welcomed all members to the OSLCF Annual Meeting. Copies of the OSLCF 2024 Annual Report were distributed to attendees.
2. Approval of Agenda: The agenda on page 4 of the OSLCF 2024 Report was moved and seconded.
3. Approval of Minutes from prior Annual Meeting: The meeting minutes were approved and seconded.
4. 2024 Grant Awards and Contributions: Referencing page 6 of the Annual Report, the grants listed totaling \$147,000 were approved. Certain grants totaling \$36,600 were expensed in 2024, but will be disbursed in 2025. In addition, page 6 of the Annual Report provides information on the Funds within the Foundation. Dennis welcomed requests from anyone for grant consideration. During 2024, the Foundation received contributions totaling \$35,819.
5. Growth of Foundation and Financial Statement: Dennis encouraged members to review this report as there is a lot of good information about the growth of the Foundation. Dennis referenced pages 7-11 the Report from Lauer Capital Management LTF. Some highlights are the following: a). OSLCF portfolio as of December 31, 2024 was \$3,746,631. b). The 2024 investment return was +14.61%(net) and total earnings (income plus capital appreciation) were \$506,135. c). The growth of the OSLC Foundation from 1978 to 2024 is a great story to tell and share.
6. Nominations for new board members: Dennis shared that Dean Mertz would be leaving the Board after this meeting due to the six-year limit for Board Members. Members serve a three-year renewable term, limited to 2 consecutive terms. Terms begin following the annual meeting. Dennis asked those in attendance to consider volunteering to serve on the board or nominate someone. One nomination came from the floor. Scott Boyens nominated himself to serve in this role. Dennis asked for the vote on the nomination of Scott which was unanimously approved. Scott will begin his 3-year term as of January 26, 2025.

Dennis recognized and thanked all the current board members: Betsy Sittig, Curt Olson, Dean Buckneburg, Brian Sittig, Jaysen Stevenson, Debby Olson, and Chris Fischer.
7. Adjournment: The annual Meeting of the OSLCF was adjourned at 1:20 pm.

Respectfully submitted,

Dean Mertz, Outgoing OSLCF Secretary

Our Savior's Lutheran Church Foundation 2025 Grant Awards and Contributions

Grant Awards

Each year the board evaluates requests that reflect current needs of Our Savior's and available funds are distributed for those requests. The Foundation uses a 16-quarter rolling average of total assets multiplied by 4.5% to determine the amount that can be used for grants each year. During the past six years, the Foundation has given \$831,400 to support various ministry needs.

Grants totaling \$153,000 were approved for 2025. Certain grants totaling \$8,645 were expensed in 2025, but will be disbursed in 2026. The following areas of ministry were addressed with the grants:

- ELCA Missionary support- \$10,000
- Lutheran World Relief - \$10,000
- Repair masonry and seal windows- sanctuary- \$72,755
- Upgrade TV broadcast system- \$17,000
- Faith Community Nurse - \$5,000
- Nursery Updates and Staff Support - \$8,000
- Update church website - \$3,000
- Klein Ranch Work Trip- \$3,000
- Christmas Service- Musicians- \$3,000
- Sound System Celebrate Center- \$20,000
- Easter TV Broadcast- \$600
- Pending- \$645

Funds within the Foundation

The Foundation supports the mission of our church in many ways. Several categories of funds are maintained within the Foundation. Funds can be used in a manner consistent with the purpose of the fund or intent of the donors in some cases. We welcome requests from anyone for grant consideration. Following is a list of funds and balances as of 12/31/24:

- General Endowment- \$1,756,526
- Building Maintenance- \$316,356
- Choir- \$171,316
- Parish Nursing- \$79,548
- Senior Ministry- \$577,234
- Youth- \$20,640
- Foreign Mission- \$237,598
- Missionary Support- \$262,676
- Media Ministry- \$145,471
- Music/Arts for Kids- \$138,754

Contributions Received

During 2025, the Foundation received contributions totaling \$22,330. This is a decrease from the prior year. Foundation gifts can vary significantly from year to year. Your gifts are greatly appreciated and will help support ministry at Our Savior's for many years to come. We are blessed by the generosity of so many people. Thank you for your support.

REPORT FROM LAUER CAPITAL MANAGEMENT LTD

Asset Allocation & Portfolio Characteristics

The Our Savior's Lutheran Church Foundation portfolio value as of December 31, 2025, was \$4,063,748.46. The portfolio earned a +13.25% investment return (net) and the total earnings were \$501,086 (income plus capital appreciation).

As of the end of December, the Foundation's asset allocation was 61% in domestic and international equities, 33% in fixed income, 2% in preferred stock, and 4% cash. In 2025, the Foundation's overall equity return (domestic and international) was 18.20%. The domestic equity allocation returned 17.03% and the international allocation returned 33.20%. Over that same period, the S&P 500 index returned 17.86% and the aggregate US stock market (inclusive of small and mid-sized stocks) returned 17.15%. After trailing US equity market over most of the past two decades, international stocks (as measured by the FTSE Global ex-US index) bounced back strongly in 2025, earning +31.95%. The Foundation's equity investments are comprised of low-cost, diversified index funds with a modest tilt towards higher dividend income equities. Equity indexing is an efficient investment strategy and is the primary approach used in the Foundation's portfolio.

The Foundation's fixed income allocation earned 6.72% compared with 7.21% for the aggregate US investment grade bond market (Bloomberg Barclays US Aggregate Bond index). Interest rates, as measured by the yield on 10-year US Treasury bonds, ended the year at 4.18%, below its starting yield of 4.58%. Bond performance benefited from declining interest rates during the year. When interest rates decline, existing bonds increase in value, which boosted returns beyond interest income alone. Interest rates remain high compared to the past 15 years, and we are continuing to extend the average maturity of the Foundation's bond allocation to lock in these higher yields.

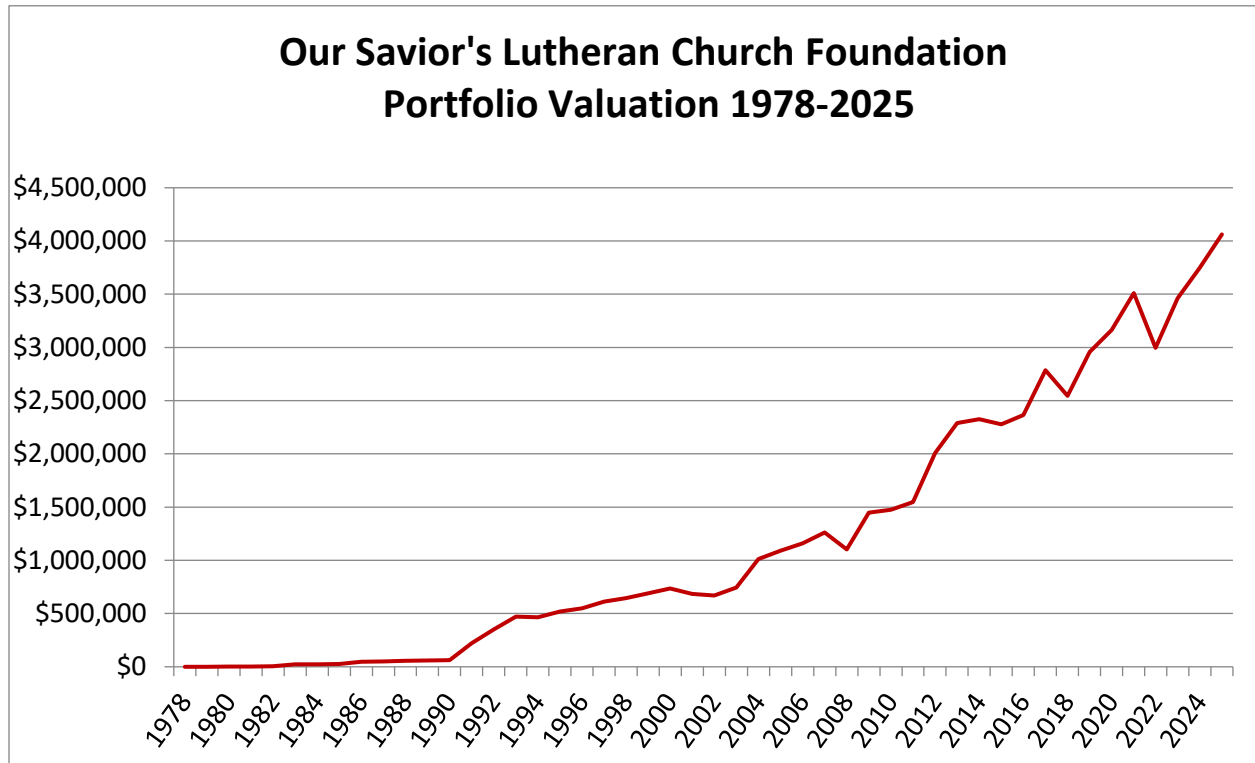
Equity markets continue to remain expensive by many metrics versus their historical averages. Compared to the fixed income markets, stocks are also expensive on a relative value basis. Consequently, we continue to rebalance the asset allocation of the Foundation's portfolio toward a long-term mix of 60% stocks, 40% bonds and cash. In the fixed income markets, credit spreads (the extra yield offered by corporate bonds versus US Treasury bonds) are very low, indicating less reward for taking on additional credit risk. Given this, we continue to reduce the fixed income allocation's exposure to lower credit quality holdings.

We appreciate the opportunity to be of service to Our Savior's Lutheran Church in investing these important assets and wish all the best for 2026.

LAUER CAPITAL MANAGEMENT LTD.

Growth of the OSLC Foundation 1978-2025

Value as of 12/31/25- \$4,063,748



**OUR SAVIOR'S LUTHERAN CHURCH FOUNDATION
STATEMENT OF FINANCIAL POSITION
AS OF DECEMBER 31, 2024**

ASSETS		<u>2024</u>
ASSETS		
Cash in checking	\$	1,191
Investment portfolio		
Accrued interest & dividends		1,088
Cash and cash equivalents		214,288
Equities		3,262,972
Fixed Income		263,181
Total investment portfolio		<u>3,741,529</u>
TOTAL ASSETS	\$	<u>3,742,720</u>
 LIABILITIES AND NET ASSETS		
LIABILITIES	\$	36,601
 NET ASSETS		
Without Donor Restrictions		2,903,601
With Donor Restrictions		<u>802,518</u>
Total net assets		<u>3,706,119</u>
TOTAL LIABILITIES AND NET ASSETS	\$	<u>3,742,720</u>

See Accountant's Compilation Report

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**OUR SAVIOR'S LUTHERAN CHURCH FOUNDATION
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2024**

	Without Donor Restrictions	With Donor Restrictions	Total
Support and revenue			
Contributions - allocation	\$ 35,823	\$ -	\$ 35,823
Investment interest and dividend income	58,899	15,696	74,595
Gain on investments	327,676	87,329	415,005
Net assets released	23,216	(23,216)	-
Total support and revenue	<u>445,614</u>	<u>79,809</u>	<u>525,423</u>
Expenses			
Program services	146,401	-	146,401
General and administrative	5,845	-	5,845
Fundraising	600	-	600
Total expenses	<u>152,846</u>	<u>-</u>	<u>152,846</u>
Change in fund balance	292,768	79,809	372,577
Prior period adjustment	-	-	-
Net assets beginning of period	<u>2,610,833</u>	<u>722,709</u>	<u>3,333,542</u>
Net assets end of period	<u><u>\$ 2,903,601</u></u>	<u><u>\$ 802,518</u></u>	<u><u>\$ 3,706,119</u></u>

See Accountant's Compilation Report

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OUR SAVIOR'S

LUTHERAN CHURCH
FOUNDATION

Jubilee Society